



Annie Stevens

Prior to her current role as an independent consultant, Annie founded ClearRock, Inc., a Boston-based consulting firm, in 2000 and was Managing Partner from 2000-2015.

She has been coaching and supporting executives both domestically and in Europe for more than 20 years. Her style is often described as direct, intuitive, and empathetic. Her approach to coaching is distinguished by her depth of experience, her understanding of how organizations work, and how leaders succeed.

From owning a search firm in the early part of her career to working for a national consulting firm prior to starting ClearRock, she has had an unobstructed view of her professional purpose for most of her adult life. Contributing to and observing development, shifting perspectives, and growth in the leaders with whom she works, is deeply satisfying and essential for Annie.

She started her coaching career in academic medicine, at Harvard Medical School in the mid-90s helping physicians and scientists transition into management and industry. Simultaneously, she started coaching on Wall Street. Today, Annie has extensive experience coaching at all levels of an organization including the Board, C-level, Senior VP, VP, and Director level; and in a broad spectrum of industries including biotech/pharma, financial services, non-profits, hospitals/healthcare, academia, and professional service firms.

She co-published an annotated bibliography on ethnic and cultural issues in counseling, and has been quoted in numerous national publications including *Fortune*, *The New York Times*, and *The Wall Street Journal*. She was voted one of the top 10 coaches in New England by the readers of *Women's Business*; she has been interviewed on ABC News Radio, and is an ongoing resource for the Boston media.

She earned her undergraduate and graduate degrees from Boston University, and is an avid photographer and equestrian.